

# CULVER CITY UNIFIED SCHOOL DISTRICT

## CERTIFICATED PERFORMANCE EVALUATION

### *Employee Goals & Objectives Initial Planning Sheet*

Name: \_\_\_\_\_

Assignment: \_\_\_\_\_

*I have received a copy of the completed Initial Planning Sheet and understand my performance shall include, but not be limited to, these stated goals and objectives and the procedures established both in the California Education Code and the Collective Bargaining Agreement between the Culver City Unified School District and the Culver City Federation of Teachers.*

School/Work Location: \_\_\_\_\_

Grade Level or Department: \_\_\_\_\_

Status (check one): Probationary (1\_\_\_\_2\_\_\_\_) Permanent\_\_\_\_\_ Other (specify status):\_\_\_\_\_

Signed: \_\_\_\_\_ Signed: \_\_\_\_\_  
Evaluatee Date Evaluator Date

PLANS FOR PROFESSIONAL/PERSONAL GROWTH:

#### Section I. PROGRESS OF PUPILS

Goals/Objectives established relative to the district-adopted certificated performance standards of expected student achievement.

Evaluation Procedures to be used. (Including Teacher Performance Standards)

Signed: \_\_\_\_\_ Signed: \_\_\_\_\_

Evaluatee

Date

Evaluator

Date

## Name:

Section II. INSTRUCTIONAL TECHNIQUES AND STRATEGIES	
Methods, techniques and strategies to be used in meeting representative goals/objectives.	Evaluation Procedures to be used. (Including Teacher Performance Standards)

Section III. ESTABLISHMENT & MAINTENANCE OF A SUITABLE LEARNING ENVIORNMENT	
Description of criteria for proper control and establishment of a suitable learning environment.	Evaluation Procedures to be used. (Including Teacher Performance Standards)

IV. ADHERENCE TO CURRICULAR OBJECTIVES	
Goals/Objectives established relative to the district-adopted course of study, educational materials and planning.	Evaluation Procedures to be used. (Including Teacher Performance Standards)

Signed: \_\_\_\_\_ Signed: \_\_\_\_\_

Date \_\_\_\_\_

## CERTIFICATED PERFORMANCE EVALUATION

### Goals & Objectives – INITIAL PLANNING SHEET

Name:

Section V. OTHER PROFESSIONAL RESPONSIBILITIES	
Description of activities relative to the district-adopted performance standards.	Evaluation Procedures to be used. (Including Teacher Performance Standards)

OTHER GOALS	
Individual goals/objectives established by the administrator and/or the employee at the pre-conference.	Assessment Procedures

General Comments (Optional):
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Signed: \_\_\_\_\_ Signed: \_\_\_\_\_  
 Evaluatee Date Evaluator Date

Distribution:      Office of Human Resources  
                            Evaluatee  
                            Evaluator